Mohannad Tamim

Lawyer & Founding Partner

Personal Information:

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Summary:

Legal professional with more than six years of experience in litigation, corporate law, and contract drafting. Currently Co-Founder and Partner at Al-Ghamdi & Tamim Law Firm, advising clients across various sectors and leading dispute resolution strategies.

Work Experience:

Co-Founder & Partner, Al-Ghamdi &Tamim Law Firm, (Jeddah, Saudi Arabia) May2025 - Present

- Co-founded and currently managing a specialized law firm focused on litigation, corporate advisory, and contract drafting.
- Lead and oversee high-value litigation matters before various courts and judicial bodies.
- Provide strategic legal counsel on commercial, corporate, construction, and real estate disputes.
- Draft, review, and negotiate commercial contracts and corporate documents to ensure compliance and minimize legal risks.
- Manage client relationships, business development initiatives, and overall firm operations.
- Supervise junior lawyers and trainees, develop internal workflows, and enhance legal processes and templates.

Litigation Manager, Nahdi Medical Company, (Jeddah, Saudi Arabia) May 2024 – May 2025

- Manage and oversee all company litigation cases from initiation to final resolution, ensuring proper case registration, documentation, and defense strategies.
- Review and analyze judgments, prepare appeals, and ensure protection of company rights in all legal matters.
- Provide legal advice, risk assessments, and recommendations across departments to ensure compliance with regulations and minimize legal exposure.
- Lead and mentor the litigation team, supervise junior lawyers and senior supervisors, provide coaching, and support professional development initiatives.
- Develop and maintain legal documentation systems (Legend), ensuring all files are updated, accessible, and accurately archived.
- Conduct legal awareness sessions for departments to prevent future legal issues.
- Prepare and present monthly legal reports to management, analyzing case impacts and proposing solutions.
- Manage high-level legal projects across functional areas to safeguard company interests.

Lawyer, Fakeeh Care Group, (Jeddah, Saudi Arabia) **Apr 2023 – May 2024**

- Represented the company in courts or in public at government agencies and entities.
- Provided expert legal advice and guidance to all levels of the organization on a wide range of legal matters, including but not limited to contract law, corporate law, labor law, intellectual property, regulatory compliance, and litigation.
- Administered and manage all aspects of litigation matters, including working with peers and external counsel, conducting legal research, developing litigation strategies.
- Drafted, reviewed, and negotiated various contracts, agreements, and legal documents to protect the company's interests while ensuring compliance with relevant laws and regulations.
- Identified potential legal risks and provided proactive solutions, minimizing legal exposure and liabilities.
- stayed up to date with relevant industry regulations and ensured the company's operations and practices follow all applicable laws and regulations.
- Assisted in developing and updating company policies and procedures to align with legal requirements and industry best practices.
- Performed comprehensive legal due diligence and legal housekeeping for initial public offering (IPO) transactions.
- Managed intellectual property portfolio, including trademark registrations and patent applications, to safeguard company assets and ensure compliance with intellectual property law

Contract Specialist, Creet Contracting Intel., (Jeddah, Saudi Arabia) **Oct 2022 – Jan 2023**

- Developed, proofread, edited, and fact-checked contracts for accuracy and consistency.
- Consultancy over clauses and parties' responsibilities in many agreements under FIDIC standards.
- represented the company at various meetings to discuss contract statutes, risks, and vendor obligations.
- Coordinated with project managers, engineers, and subcontractors to clarify contract terms and resolve disputes.

Trainee Lawyer, Mohammed Bin Afif Law firm, (Jeddah, Saudi Arabia) **Apr 2016 – Sep 2018**

- Represented clients in courts or in government agencies and entities and negotiate dispute settlements.
- Advised clients & and provided legal support on various issues from business transactions, claim liability, the advisability of prosecuting or defending lawsuits, or legal rights and obligations.
- involved in the legal aspects of contract negotiations with business partners.
- Investigated case facts and applicable laws by examining relevant sources, including public records, to identify legal grounds and prepare cases.
- Developed case strategies in collaboration with clients, ensuring priorities were met while limiting financial strain, and obtaining desired results.

Education:

Master of Laws in Business Law **2022**
University of Oregon – Eugene, Oregon, US
- **GPA: 3.47/4**

Bachelor of Science in Law **2016**
King Abdulaziz University – Jeddah, Saudi Arabia
- **GPA: 4.11/5**

Skills:

Legal Research	Legal Writing	Negotiations	Dispute Resolution
Litigation	Legal Strategy	Contracts Drafting.	FIDIC Contracts
Intellectual property	Companies Law	Corporate restructuring	Labor Law

Software:

Microsoft office, Adobe Acrobat, Clio, Westlaw, LexisNexis, Docuware.

Languages:

Arabic and English.

Certificates:

Saudi Accreditation Standards for Legal Practitioners (SASL) **2024**
Saudi Bar Association

License to Practice Law **2023**
Ministry of Justice

Courses:

Financial Markets **2024**
Yale University

Forhnmayer Leadership Program **2022**
University of Oregon